



# Instituto Laboral de la Raza

Headquarters: 2947 16th Street, San Francisco, CA 94103 Tel: (415) 431-7522  
Field Office: 240 South Market Street, San Jose, CA 95113 Tel: (408) 625-5637  
[www.ilaboral.org](http://www.ilaboral.org)

## Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. It has benefited over 60,000 unorganized working poor families over the past 25 years. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, most of whom are Spanish speaking immigrants, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

### LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
  - Injury Cases in the Workplace (Workers Comp), medical care and benefits
  - All other Injury Cases suffered by Workers and Non-Workers alike
  - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
  - Unfair Labor Practices
  - Immigration Law related to Employment and Labor

### EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

### REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

### OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers